

Continuous Disclosure Policy

April 2024

About this Policy

To set out ASX's commitment to providing the market with full and timely information and the processes adopted by the Board to manage that commitment, and to assist ASX staff to understand ASX's and their own responsibilities in complying with this Policy.



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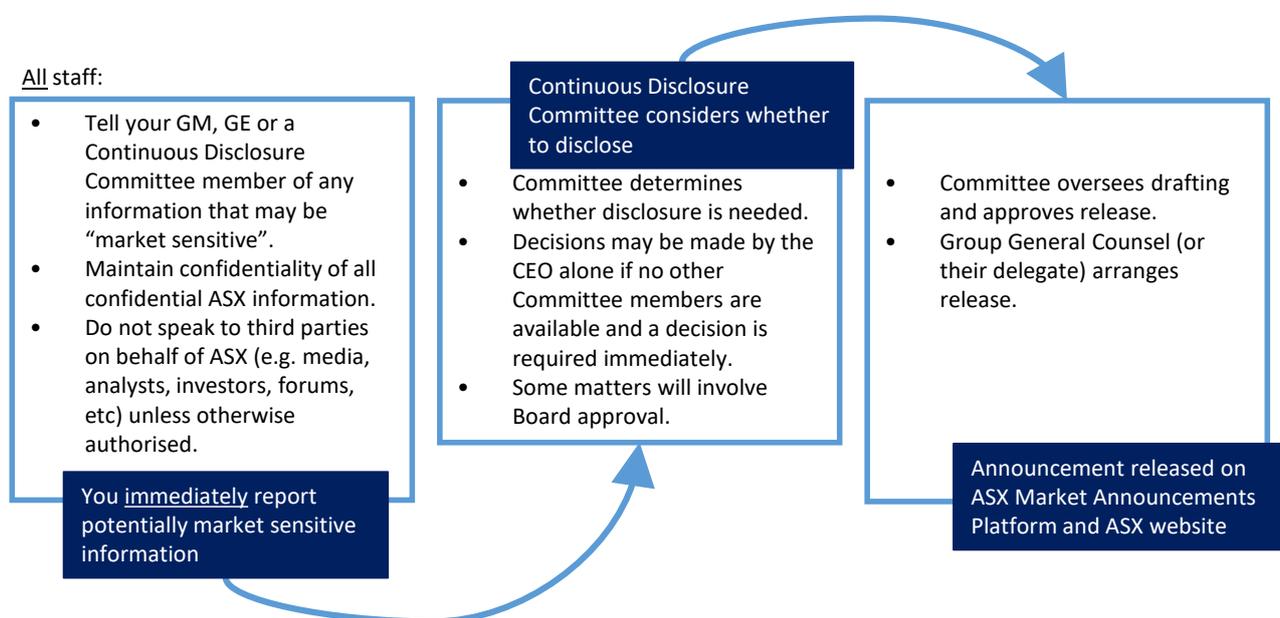
Introduction

ASX is committed to providing shareholders and the market with full and timely information about its activities in compliance with its continuous disclosure obligations.

This requires ASX to **immediately** – meaning promptly and without delay – disclose to the market information concerning it that a reasonable person would expect to have a material effect on the price or value of ASX shares (**market sensitive information**) unless it falls within certain exceptions.

Overview

An overview of the disclosure process at ASX is presented in the below diagram, which highlights the key obligations that apply to all ASX employees, contractors, directors and officers (**ASX staff**) and others with specific roles under this Continuous Disclosure Policy (**Policy**).



Person	Key responsibilities
All ASX staff	Immediately inform your General Manager, Group Executive or a Continuous Disclosure Committee (Committee) member of any potentially market sensitive information.
General Managers and Group Executives	Immediately inform the Group General Counsel and Company Secretary (Group General Counsel) or a Committee member of any potentially market sensitive information.
ASX Board	Makes continuous disclosure decisions in relation to matters that are of fundamental significance to ASX (except where Board approval and authority for release cannot be obtained within a timeframe that is consistent with ASX’s continuous disclosure obligations, in which case the announcement can be approved and authorised for release by the Committee). Otherwise retains the power to decide whether an ASX announcement should be made and, if so, to approve the form of that announcement and authorise its release.

Managing Director and Chief Executive Officer (CEO)	Ensures that ASX has an adequate system for compliance with its continuous disclosure obligation. If no other Committee members are available, makes disclosure decisions (other than those made by the ASX Board). Authorises trading halts or suspensions from trading (in consultation with the Group General Counsel where practicable). Is an Authorised Spokesperson.
Company Secretary	Communicates with ASIC in relation to Listing Rule matters, arranges for the release of ASX announcements to the market, records the Committee's approval of and authority for release for ASX announcements, and distributes material ASX announcements to the Board. Includes each company secretary of ASX.
Continuous Disclosure Committee	Makes disclosure decisions (including whether an exception to the requirement for immediate disclosure applies). May make disclosure decisions otherwise reserved to the Board in relation to matters of fundamental significance to ASX where Board approval and authority for release cannot be obtained within a timeframe that is consistent with ASX's continuous disclosure obligations. Oversees drafting of announcements, approves announcements and authorises their release (other than those of an administrative nature).
Group General Counsel	Chair of the Committee, authorises trading halts or suspensions from trading (in the CEO's absence), and approves certain administrative announcements (as set out in Annexure B) and authorises their release.
Chief Financial Officer	Oversees the monitoring of the price and volume of ASX shares and the range of analyst earnings forecasts, approves certain administrative announcements (as set out in Annexure B) and authorises their release, and is an Authorised Spokesperson.
General Manager, Corporate Affairs	Monitors media (including social media), and is an Authorised Spokesperson.
General Manager, Investor Relations and Sustainability	Attends and keeps notes of key topics discussed at analyst and investor briefings, supports the Chief Financial Officer in monitoring the range of analyst earnings forecasts, and is an Authorised Spokesperson.

1. Purpose

- 1.1 The purpose of this Policy is to:
- set out ASX's commitment to providing the market with full and timely information
 - set out the processes adopted by the Board to manage ASX's commitment
 - assist ASX staff to understand ASX's and their own responsibilities in complying with this Policy.
- 1.2 This Policy applies to all ASX staff.

2. Continuous Disclosure Committee

- 2.1 ASX has established a Continuous Disclosure Committee comprising the CEO, Group General Counsel, and the Chief Financial Officer. The Chair of the Committee may appoint one additional member to the Committee selected from the CEO's direct reports, having regard to the skills, experience and/or perspective that such person may contribute to the Committee. The Committee or Chair of the Committee may determine to invite other persons to attend Committee meetings in accordance with the charter of the Committee.

- 2.2 The Group General Counsel is the Chair of the Committee. In the absence of the Group General Counsel, the Chair of the Committee will be the CEO. In the absence of the Group General Counsel and the CEO, the Chair of the Committee will be the Chief Financial Officer.
- 2.3 The Committee may adopt a charter in relation to the Committee's day-to-day operations.

PART 1 – INFORMATION FOR ALL ASX STAFF

3. ASX staff must report potentially market sensitive information

- 3.1 All ASX staff are required to actively consider whether there are any matters that may need to be disclosed under this Policy. Examples of such information are set out in Annexure A. In summary, it is information that would, or would be likely to, influence a person who commonly invests in securities in deciding whether to buy or sell ASX securities. This is called "market sensitive information".
- 3.2 A useful test is to ask yourself these two questions:
 - 1 Would this information influence my decision to buy or sell ASX shares at their current market price?
 - 2 Would I feel exposed to an action for insider trading if I were to buy or sell ASX shares at their current market price, knowing this information had not been disclosed to the market?If the answer to either question is "yes" then the information may be market sensitive.
- 3.3 ASX will, from time to time, provide training to relevant ASX staff to assist their understanding of ASX's continuous disclosure obligations and the practices established to support compliance with this Policy.
- 3.4 The CEO will ensure that ASX has an adequate system for compliance with its continuous disclosure obligation.

4. ASX staff must maintain confidentiality of ASX information

- 4.1. ASX has in place policies and procedures to ensure that the confidentiality of market sensitive information is maintained until such time as it is required to be announced to the market. All ASX staff must comply with such policies and procedures, as any loss of confidentiality may result in ASX having to immediately disclose information to the market which could otherwise have qualified for an exception to the continuous disclosure requirement.

5. How to report potentially market sensitive information or breach of confidentiality

- 5.1. If an ASX staff member becomes aware of potentially market sensitive information or a breach of confidentiality in relation to potentially market sensitive information, they must immediately advise their General Manager, Group Executive or a Committee member. Even if you are not sure, you must still immediately report the information so that the Committee has the opportunity to consider the matter.
- 5.2. A General Manager or Group Executive must immediately advise the Group General Counsel or any other Committee member if they become aware of potentially market sensitive information (or a breach of confidentiality in relation to potentially market sensitive information) themselves or through an ASX staff member.
- 5.3. When reporting information, ASX staff should make sure all relevant details of which they are aware are provided to enable the Committee members and/or directors to fully consider the matters being addressed.
- 5.4. Reporting information to the Committee does not necessarily mean it will be released. The Committee will determine what information needs to be publicly disclosed, and you should not feel that you have to make that determination or limit what you report to your General Manager, Group Executive or the Committee.

6. Only authorised ASX staff may communicate with third parties

- 6.1. ASX will not disclose market sensitive information to any person outside of ASX unless it has first provided that information to the market and received an acknowledgement that the information has been released.
- 6.2. ASX staff must not speak with the media, analysts or investors about any matters connected to ASX (including any subsidiary or joint venture in which ASX is involved) unless authorised to do so under this section. Speaking with these third parties can create high risks in relation to ASX's continuous disclosure obligations.
- 6.3. The persons listed in column 1 below are Authorised Spokespersons and are authorised to communicate with those persons listed in column 2:

Column 1 - Authorised Spokesperson	Column 2 - Persons with whom the Authorised Spokesperson is authorised to communicate
ASX Chair	All persons
CEO	All persons
General Manager, Corporate Affairs	All persons
Chief Financial Officer	Equity analysts covering ASX, shareholders of and potential investors in ASX
General Manager, Investor Relations and Sustainability	Equity analysts covering ASX, shareholders of and potential investors in ASX

- 6.4. Authorised Spokespersons will communicate with the Committee to ensure that proposed disclosures, where relevant, will comply with this Policy.
- 6.5. The Authorised Spokespersons listed in 6.3 may authorise other ASX Group Executives, General Managers or other ASX specialists to communicate (on their areas of responsibility) with stakeholders.
- 6.6. The Company Secretary is the person responsible for communication with ASIC in relation to Listing Rule matters.
- 6.7. ASX has internal procedures and guidance on external and internal communications, including the use of social media, which must be adhered to.

PART 2 – INFORMATION ABOUT SPECIFIC ROLES

7. Disclosure decisions are generally made by the Committee

- 7.1. The Committee will review all potentially market sensitive information and make continuous disclosure decisions to ensure compliance with this Policy and ASX's obligations under the Listing Rules and Corporations Act.
- 7.2. The Committee will endeavour to operate with as many of its members present as practicable. Decisions of the Committee will be made with the participation of at least two Committee members, which should include at least one of the Committee Chair or the CEO if practicable. Decisions may be made by the CEO alone if no other Committee members are available and a decision is required immediately for ASX to comply with its continuous disclosure obligations.
- 7.3. If the Committee determines that a matter may require disclosure, it will promptly advise the CEO unless the CEO is already aware of this through participation on the Committee. It is a responsibility of the other Committee members to ensure that the CEO is kept informed of disclosure-related matters in a timely way.

- 7.4. In the event that a Committee member is absent or unavailable to undertake their responsibilities in this Part 2, then their alternate listed in Annexure C will have the same responsibilities and authority as that Committee member.
- 7.5. At each Board meeting, the Committee will report the matters that have been considered by the Committee since the date of the last Board meeting.

8. Disclosure decisions regarding matters of fundamental significance are made by the Board

- 8.1. The ASX Board will make decisions about the disclosure of matters that are of fundamental significance to ASX, including:
 - significant transactions or events
 - dividend policy, determinations or declarations
 - significant profit upgrades or downgrades
 - annual and half-year reports (including financial statements)
 - publishing or updating earnings or other guidance to the market
 - other matters that the ASX Chair or the Committee determines are of fundamental significance to ASX.
- 8.2. If a disclosure decision needs to be made by the ASX Board on an announcement under section 8.1, the Committee members will make all reasonable efforts to have the announcement considered and approved by the Board and authorised for release. If this approval and authority for release cannot be obtained within a timeframe that is consistent with ASX's continuous disclosure obligations, the announcement can be approved and authorised for release by the Committee in the normal way, provided that all reasonable efforts will be taken to obtain the ASX Chair's approval and authority for release prior to the release. The announcement will then be considered by the ASX Board at the first possible opportunity following release to determine what, if any, further steps are required.
- 8.3. Notwithstanding anything else in this Policy, the ASX Board retains the power to decide whether an ASX announcement should be made and, if so, to approve the form of that announcement and authorise its release to the market, without the Committee's approval or authority to release being required.

9. Company Secretary may release administrative announcements once approved by senior management

- 9.1. The Company Secretary may, without reference to the Board, the Committee or the CEO, arrange for the release of administrative announcements of the type set out in Annexure B provided that such announcements have been approved and authorised for release by the persons identified in Annexure B.

10. Preparing and releasing announcements

- 10.1. Where the Committee or the Board has determined that information will be publicly disclosed, one or more Committee members will oversee preparation of that announcement. The Committee is responsible for satisfying itself that the content of any announcement is accurate, is not misleading, and is supported by appropriate verification. In the case of an administrative announcement referred to in section 9.1, these matters are the responsibility of the person identified in Annexure B as being responsible for approving the announcement and authorising it for release.
- 10.2. Where any information is reported to the Committee under this Policy and the Committee determines that the circumstances are developing and the information is not presently disclosable but immediate disclosure might foreseeably be required in the future, the Committee will oversee the preparation of a draft ASX announcement to facilitate immediate disclosure of the information if it later becomes disclosable.

- 10.3. The Committee will approve all ASX announcements, other than announcements of the type set out in Annexure B (or media releases that are not market sensitive) or announcements approved by the Board, and will authorise their release, prior to release. The Committee's approval and authority for release will be recorded by the Company Secretary.
- 10.4. The ASX Board (and such person or body delegated by the ASX Board for the purposes of an announcement), the Committee, the CEO, the Chief Financial Officer, the Group General Counsel, and their alternates listed in Annexure C (if any) are the only persons who may approve ASX announcements and authorise their release in accordance with this Policy. The Company Secretary will arrange for a copy of duly approved ASX announcements that have been authorised to be released to be submitted and published on the ASX Market Announcements Platform (MAP).
- 10.5. Where a market announcement is required to be accompanied by a covering letter in order to comply with the ASX Listing Rules, the covering letter is to be approved and authorised for release by the person or body responsible for approving and authorising the release of the associated announcement.
- 10.6. All market sensitive information will first be made available on the MAP. Once ASX has received an acknowledgement that the announcement has been released, ASX may communicate the information to other stakeholders, such as media, employees, analysts and shareholders, via a number of channels and technologies including its website, social media platforms and email.
- 10.7. The Company Secretary will provide the ASX Board with a copy of all material market announcements promptly after release on the MAP.

11. Requesting a trading halt or voluntary suspension

- 11.1. In some instances, it may be necessary to request a trading halt or voluntary suspension. The CEO (in consultation with the Group General Counsel where practicable) will determine whether a trading halt or voluntary suspension is required.
- 11.2. In the event the CEO and their alternate is unavailable, the Group General Counsel (in consultation with the ASX Chair where practicable) will determine whether a trading halt or voluntary suspension is required.
- 11.3. Where a determination has been made under this section 11 that a trading halt or voluntary suspension is required, the Company Secretary will be responsible for making the request.

12. Media and share price monitoring

- 12.1. The General Manager, Corporate Affairs or their delegate will monitor media (including social media):
 - to detect unusual or unexpected media reports; and
 - for rumours and speculation about ASX,which may require ASX to make an announcement or take other action.
- 12.2. If the General Manager, Corporate Affairs or their delegate becomes aware of such an issue, they must immediately advise the Committee. Generally, ASX will not comment on rumour or speculation. However, there may be circumstances where ASX may need to correct a rumour or respond to speculation (for example, to prevent a false market).
- 12.3. The Chief Financial Officer or their delegate will monitor movements in the volume and price of ASX shares. If the Chief Financial Officer or their delegate identifies unusual or unexpected price movements, they must immediately advise the Committee.

13. Analyst and investor briefings and presentations

- 13.1. ASX will not disclose market sensitive information to any analyst or investor unless it has first provided that information to the market and received an acknowledgement that the information has been released.

- 13.2. ASX may hold meetings with analysts and/or investors as part of its investor relations program. ASX considers that such meetings facilitate effective two-way communication. In such meetings, ASX will not disclose market sensitive information unless it has first provided that information to the market.
- 13.3. Any new and substantive analyst or investor presentations will be released on the MAP prior to the presentation.
- 13.4. ASX will webcast its major results briefings with investors and analysts. Information about such webcasts will be disclosed in advance on the ASX website.
- 13.5. The General Manager, Corporate Affairs or the General Manager, Investor Relations and Sustainability (or their delegates) will endeavour to be present at all open media, analyst or investor briefings. If they consider that market sensitive information has been disclosed inadvertently, they must immediately report this to the Committee.
- 13.6. The General Manager, Investor Relations and Sustainability (or their delegates) will keep notes of key topics discussed at formal meetings and briefings with investors or analysts. If previously undisclosed market sensitive information is discussed at such meetings or briefings, the General Manager, Investor Relations and Sustainability will immediately report it to a member of the Committee. They will also keep a written record of the information disclosed and that it was reported.

14. Blackout periods

- 14.1. ASX will not hold meetings with analysts or investors within a six-week “blackout” period in advance of the release of its half-year and full-year results announcements, unless authorised by the CEO.

15. Analyst reports and forecasts

- 15.1. The Chief Financial Officer or their delegate will monitor analyst reports and forecasts to determine whether the forecasts diverge materially from ASX’s internal earnings forecasts, ASX’s monthly trading activity reports and (if applicable) any guidance published by ASX. If so, the Chief Financial Officer or their delegate must immediately refer the matter to a member of the Committee, and the Committee will consider whether ASX is required to make further disclosure. The General Manager, Investor Relations and Sustainability will support the Chief Financial Officer in relation to the responsibilities set out in this section.
- 15.2. Any comment by ASX in relation to an analyst’s report or financial projections should be confined to errors in factual information and underlying assumptions, provided such comment of itself does not involve a breach of the ASX’s continuous disclosure obligation or amount to a selective briefing.

16. Reviewing and amending this Policy

- 16.1. This Policy will be reviewed once every two years and updated as necessary. Any amendments to this Policy that require board approval under the ASX Policy Design and Review Handbook are to be approved by the ASX Board.

17. Breach of this Policy

- 17.1. Breaches of this Policy may be regarded as misconduct, which may lead to disciplinary action including termination of employment or engagement, and may result in other action taken against the individual if necessary.

POLICY LAST REVIEWED IN FULL: APRIL 2024

POLICY LAST UPDATED: APRIL 2024

Supporting Resources

- [Market Announcement Procedure](#)
- [ASX Group Dealing Rules](#)
- [Continuous Disclosure Committee Charter](#)
- [ASX Guidance Note 8](#)

Annexure A – Examples of information that ASX must disclose

What information does ASX have to disclose?

Listing Rule 3.1 requires “immediate” disclosure of any information concerning ASX which a reasonable person would expect to have a material effect on the price or value of shares and/or other securities of ASX. This is typically referred to as “market sensitive information”.

There are civil and criminal penalties for non-compliance.

It is not possible to exhaustively list the information which must be disclosed. However, information extends beyond pure matters of fact and includes matters of opinion and intention and may include:

- a transaction that will lead to a significant change in the nature or scale of ASX’s activities
- a material acquisition or disposal
- the granting or withdrawal of a material licence
- the entry into, variation, or termination of a material agreement
- becoming a plaintiff or defendant in a material law suit
- the fact that ASX’s earnings will be materially different from market expectations
- the appointment of a liquidator, administrator or receiver to ASX
- the commission of an event of default under, or other event entitling a financier to terminate, a material financing facility
- giving or receiving a notice of intention to make a takeover
- any rating applied by a rating agency to ASX and any change to such a rating.

There are some exceptions that apply to ASX Listing Rule 3.1 (for example, if the matter concerns an incomplete proposal or negotiation and remains confidential). The Committee will determine if these exceptions apply.

When is information market sensitive?

Information is “market sensitive” if a reasonable person would expect that information to have a material effect on the price or value of the securities of ASX.

A reasonable person is taken to expect information to have such an effect if the information would, or would be likely to, influence persons who commonly invest in securities in deciding whether or not to buy or sell those securities¹.

In terms of guidance on when information will be taken to have such an effect, ASX Guidance Note 8 suggests two questions to consider:

- Would this information influence my decision to buy or sell securities in the entity at their current market price?
- Would I feel exposed to an action for insider trading if I were to buy or sell securities in the entity at their current market price, knowing this information had not been disclosed to the market?

If ASX has provided earnings or other guidance to the market, a material difference between actual or projected outcomes and that guidance may constitute a “market sensitive” earnings surprise.

Other matters to consider in determining materiality also include whether a matter:

- will significantly damage ASX’s image or reputation
- will significantly affect ASX’s ability to carry on business in the ordinary course
- involves a serious breach of any law or regulation.

¹ This does not include traders who seek to take advantage of very short-term (usually intra-day) price fluctuations and who trade into and out of securities without reference to their inherent value and without any intention to hold them for any meaningful period of time.

Annexure B – Announcements that do not require Committee review

Nature/type of market announcement	Approver
Monthly Market Activity Reports	Chief Financial Officer (or their alternate)
Notification of Dividends (STP Forms and Appendix 3A.1)	Chief Financial Officer (or their alternate)
Applying for quotation of securities, notifying a proposed issue of securities and notifying an issue, conversion or payment up of equity securities (Appendix 2A, 3B and 3G)	Group General Counsel (or their alternate)
Notification of cessation of securities (Appendix 3H)	Group General Counsel (or their alternate)
ASX forms in relation to buy-backs (Appendix 3C)	Chief Financial Officer (or their alternate)
Notification of initial and final director's interests and changes to director interests (Appendix 3X, Appendix 3Y, Appendix 3Z)	Group General Counsel (or their alternate)
Notification of chair, director, CEO, Chief Financial Officer, secretary or auditor appointments and cessations	Group General Counsel (or their alternate)
Webcast details and key dates, including notification of AGM date and director nomination cut-off	Group General Counsel (or their alternate)
Results of general meetings	Group General Counsel (or their alternate)
Change of ASX's or ASX security registry's address or contact details	Group General Counsel (or their alternate)
Any other announcement as determined by the Committee	As determined by the Committee



Annexure C – ASX Executives and their alternates

Executive	Alternate if Executive is not available
Managing Director and CEO	Chief Financial Officer
Group General Counsel	Deputy General Counsel or Company Secretary
Chief Financial Officer	General Manager, Financial Control
Additional Committee member appointed by the Committee Chair under section 2.1	No alternate

In the event that the alternate is unavailable or the position stated is vacant or no longer exists, the Executive may nominate an alternate they consider appropriate.